



The Workplace Within: Psychodynamics of Organizational Life

By Larry Hirschhorn

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In this revealing study, Larry Hirschhorn examines the rituals, or social defenses, organizations develop to cope with change. Using extended case studies from offices, factories, and social services, he describes why these often irrational practices that fragment and injure individuals within the workplace exist, how they operate, and how they can be reshaped to enhance people's work experience.

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Editorial Review

Review

The Workplace Within is a deeply ambitious book. It addresses practical human problems in organizations, drawing on solid case data, and at the same time it raises questions at a broad philosophical and policy level about good organizations, how to go beyond social defenses, and the scope of changes required in our political economy to build developmental work cultures...a major contribution toward understanding the felt experience of work in post industrial society...most importantly it represents a methodological breakthrough in that it tells the stories -- successful and failed of organization consulting as a 'applied clinical' practice.

(J.M. Ryan Human Resource Management)

From the Back Cover

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About the Author

Larry Hirschhorn is principal and senior research manager at the Wharton Center for Applied Research.

Users Review

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Johnny Powers:

This book untitled The Workplace Within: Psychodynamics of Organizational Life to be one of several books that will best seller in this year, honestly, that is because when you read this guide you can get a lot of benefit in it. You will easily to buy this specific book in the book shop or you can order it by means of online. The publisher with this book sells the e-book too. It makes you quickly to read this book, because you can read this book in your Mobile phone. So there is no reason to you to past this guide from your list.

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