



# Seeing Systems: Unlocking the Mysteries of Organizational Life

By Barry Oshry

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**Seeing Systems: Unlocking the Mysteries of Organizational Life** By Barry Oshry

""Seeing Systems"" is the most accessible, penetrating book available on the dynamics of systems. In it, Oshry explains why so many efforts at creating more satisfying and productive systems end in disappointment, and proposes an entirely new framework for dealing with human behavior.

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# **Seeing Systems: Unlocking the Mysteries of Organizational Life**

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## **Seeing Systems: Unlocking the Mysteries of Organizational Life By Barry Oshry Bibliography**

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## **Editorial Review**

From **Scientific American**

"Seeing Systems is a reader-friendly way to explore the powerful and uncomfortable truths of Oshry's 25 years' experience with workshops on power. His stories, poetry, and conversations will captivate and confront us all. It's a timely book to read if you're thinking something should be changed."

From [\*\*The New Yorker\*\*](#)

"This is an incredibly wise book about how each of us behaves in the systems of our lives. Its abundant insights can profoundly affect our perceptions of why we do what we do. And it creates hope that with greater consciousness, we can participate with more humaneness and love in a world that insists we form more and more relationships."

Review

"I just finished your book on SEEING SYSTEMS and just wanted to tell you what a WONDERFUL book it is! You took a complicated subject and made it understandable and entertaining... Your work sheds some serious light on the world's problems and how we might choose differently. Powerful Stuff!!! Thanks for a great book."

**Jane Totko**

"I have read with enormous interest your book SEEING SYSTEMS, and must say that through many years of being involved in entities dedicated to systemic thinking, this has been the most exciting reading."

Professor Enrique G. Herrscher

Dean, Graduate School of Business Administration, ICED,

Argentina

"I loved your book. The scope and elegance of your theory is breathtaking."

**Jill Kern**

"Thank you for an insightful work. It helps to clarify my understanding of what has been happening in corporate America."

**Linda McFadden**

"I have just read your book SEEING SYSTEMS." What a joy!"

**Johann Roux**

South Africa -- *Some e-mail from readers of Seeing Systems*

"I think (Seeing Systems) is the best book available for teaching people about systems."

Kristin Cobble "I have just finished SEEING SYSTEMS. It is one of the best books I have ever read in terms

of the messages and the way you get them across."

Dave Ripley "In consideration of what is implied by 'continuous improvement', SEEING SYSTEMS has provided me with a much better appreciation of how to 'see' systems."

Bill Bellows "I have just finished reading and thinking through your book and in my opinion it's a brilliant one."

Michel Godet "The most refreshing reading I have had in a long time."

Dave Cox -- *More e-mail from readers of Seeing Systems*

"My reaction is WOW."

Susan Kaplan "I deeply appreciate your ability to distill many years of thought and observations into such clear, profound work."

Kip Tulin, M.D "I feel like a klieg light has just gone on in my head!!!"

Mike Curtin . -- *More e-mail from readers of Seeing Systems*

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**Harold Thompson:**

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